



11685 Chillicothe Road, P.O. Box 307, Chesterland, OH 44026. (440) 729-0140

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

The Truline Vision

We will, through development of relationships that value our employees and their families, our customers, our suppliers and local community, present the Gospel message and Christ-like character for the purpose of salvation and discipleship. We firmly believe that these principles will foster excellence and integrity in our company, making us a world leader in our field.

Due to the beliefs and goals of Truline, including a company wide wellness program, all applicants will be subject to drug testing, including Nicotine, sometimes known as Cotinine testing. **No trace of drugs (including nicotine)** can be present in the applicant's system for the applicant to be considered for employment. This also applies to continuing employment, if the applicant gains employment but later is found (through testing, or direct observation by Truline personnel) to be using drugs the applicant is subject to immediate dismissal.

PERSONAL INFORMATION

Date _____ Social Security # _____

Name _____
Last First Middle

Present Address _____

Permanent Address _____

Please provide a valid Driver's License Number _____

Phone #: _____ Are you 18 years of age or older? Yes No

If you are to be hired by Truline, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

EMPLOYMENT DESIRED

Position _____ Date Available for Start _____ Salary Desired _____

Are you employed now? If so, Where? _____

Have you ever applied to this company before? If yes, When? _____

Education	Name and Location of School	No. of Years Completed	Subjects studied and Degree(s) Received
High School			
College/University			
Trade, Business, or Correspondence School			

Special Studies or Research _____

Job Related Skills (G-code, CMM programming, Inventory, etc.) _____

Work History List below your last four employers in chronological order from most recent to least recent.

Date, Month and Year	Name and Address of Employer	Salary (Starting-Ending)	Position	Reason for Leaving
From: To:				
From: To:				
From: To:				
From: To:				

References (Note: This section is for professional references only, or if you were referred by someone working at Truline)

Name	Address	Position	Yrs. Acquainted
1.			
2.			
3.			

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovery is made by Truline.

I understand that any employment is conditional on a background check. I authorize Truline Industries to thoroughly investigate all statements contained in my application or resume, and I authorize my current and former employers and references to disclose information regarding my employment, character and general reputation, without giving me prior notice of such disclosure. In addition, I release Truline, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hire, it is "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either Truline or myself. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the company unless made in writing.

If I am offered employment, I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical exam or drug test at any time deemed appropriate by Truline and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Truline the results of the examination, which shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug tests, and if I am hired a condition of my employment will be that I abide the Truline's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the company to hire. If hired, I agree to abide by all company work rules, policies and procedures. Truline Industries retains the right to revise its policies or procedures, in whole or in part, at any time.

Date _____ Signature _____